Park Operations and Development

Kurt Schroeder, Manager | (719) 385-6555 | kschroeder@springsgov.com **2014 Breakthrough Strategies**

Department Breakthrough Strategy	Measurable Outcome	Measured or Completed By:	Strategic Plan Goal
Continue to outsource and implement community partnerships to provide park maintenance services	Increase adopted sites by 10%, increase contracted services by 5%	Q4	Transforming Government
Improve recreational safety through conversion of playground surfaces from engineered wood products to poured-in-place rubberized surface	4 playgrounds replaced; 20,000 SF of playground surfacing rubberized	Q4	Building Community
Apply guidelines and recommendations of completed Parks, Trails and Open Space Master Plan to management of the park system	Assessment completed	Q4	Building Community
Improve irrigation of parks by renovating aging irrigation systems and infrastructure and implementing smart controllers	50% of irrigation systems matched precipitation rates; 20 clocks upgraded	Q4	Building Community
Reduce irrigated water use with landscape conversion in parks and streetscapes	Water use reduced	Q4	Transforming Government

All Funds Summary

		2013	* 2013		2014 Budget -
	2012	Original	Amended	2014	* 2013 Amended
Use of Funds	Actual	Budget	Budget	Budget	Budget
General Fund	\$5,665,137	\$5,552,261	\$5,554,824	\$6,718,385	\$1,163,561
CIP - General Fund	44,000	44,000	44,000	622,000	578,000
Trails, Parks, and Open Space (TOPS)	3,756,818	3,927,705	8,173,495	4,606,660	(3,566,835)
Conservation Trust Fund (CTF) Special Improv. Maint. Districts (SIMD)	3,759,961	3,700,000	5,334,032	4,320,988	(1,013,044)
Special Improv. Maint. Districts (SIMD)	1,872,925	2,180,941	2,180,941	2,486,441	305,500
CIP Restricted (Grants only)	0	407,228	407,228	489,733	82,505
Total	\$15,098,841	\$15,812,135	\$21,694,520	\$19,244,207	(\$2,450,313)
Positions					
General Fund	17.50	17.50	17.50	17.50	0.00
Other Funds	50.50	49.50	49.50	51.50	2.00
Total	68.00	67.00	67.00	69.00	2.00

^{* 2013} Amended Budget as of 8/20/2013

Significant Changes vs. 2013

	<u> </u>	
	Net Increase to fund 2014 salary structure, pay for performance, pay practices and medical plan; and properly budget benefits for seasonal temporary	\$110,457
General Fund	Net Decrease in multiple operating lines per trending costs	(76,896)
General Fund	Increase in cost of water to accommodate water rate increases	1,130,000
	Reallocate estimated water and maintenance savings (approx. \$400,000) from 10% turf reduction to enhance park services	0
CIP - General Fund	Increase mainly to fund additional turf reduction	578,000
TOPS	Decrease mainly due to reduction in CIP projects from 2013 Amended Budget	(3,566,835)
CTF	Decrease mainly due to elimination of CIP projects in 2014	(1,163,044)
CIF	Increase for 2.00 FTE park rangers and safety patrol	150,000
SIMD	Increase in multiple operating lines per trending costs	255,500
CIP Restricted	Increase for grant match for Rock Island Trail and Sand Creek Trail projects	82,505

Park Operations and Development

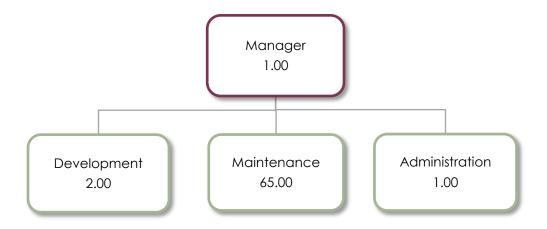
Park Operations and Development provides maintenance and resource management services at City parks, trails and open spaces that enhance the beauty of the community, safeguard the public investment in built facilities and natural areas, and ensure residents and visitors have safe places for leisure and recreation.

Maintenance and construction crews:

- Manage contracted services
- Direct volunteer projects
- Maintain athletic fields
- Coordinate and manage turf cultural programs
- Monitor, repair and renovate irrigation systems
- Maintain playground structures and equipment
- Implement and manage the Springs in Bloom program
- Build, renovate and maintain buildings, playground structures, walkways, curbing, parking lots and fences
- Manage graffiti removal and vandalism repair
- Inspect trails surfacing and trail bridge systems for hazards and make necessary repairs
- Manage open space areas, including mitigating noxious weeds, building and maintaining natural surface trails, removing and restoring rogue trails, and restoring wildlife habitat
- Manage Seven Special Improvement Maintenance Districts (SIMDs) that maintain select medians and rights-of-way are also managed by the Division with each SIMD having its own City Council appointed advisory board

Park Operations and Development also provides planning and construction management services for parks, trails, and open spaces funded through the Trails, Open Space and Parks (TOPS) Program. Parks Operations and Development personnel:

- Design and build neighborhood parks, community parks, and sports complexes, including recreation facilities such as spraygrounds, playgrounds, skate parks, pavilions, and ball fields
- Provide complete cost efficient construction drawings and specifications
- Provide support for development of trails in accordance with the Multi-Use Trails Master Plan
- Ensure that new and renovated park development projects are completed in a safe and financially responsible manner according to current construction standards
- Review incoming open space applications and determining which properties will present the
 best overall value to the citizens of Colorado Springs. Subsequently continuing to work with the
 citizens of Colorado Springs to develop usable and meaningful master and management plans



The sections below provide a summary of the Budget, authorized positions, changes that occurred after the budget was implemented for 2013, and changes occurring as part of the 2014 Budget for each Fund including the General Fund; Trails, Open Space and Parks (TOPS); Conservation Trust Fund (CTF); Gift Trust; Special Improvement Maintenance Districts (SIMDs); and Capital Improvement Program (CIP).

				2013	* 2013		2014 Budget -
		2011	2012	Original	Amended	2014	* 2013 Amended
	Use of Funds	Actual	Actual	Budget	Budget	Budget	Budget
	Salary/Benefits/						
	Pensions	\$1,120,300	\$1,262,987	\$1,399,970	\$1,403,667	\$1,514,124	\$110,457
	Operating	3,915,014	4,356,442	4,152,291	4,151,157	5,204,261	1,053,104
	Capital Outlay	18,884	45,708	0	0	0	0
	Total	\$5,054,198	\$5,665,137	\$5,552,261	\$5,554,824	\$6,718,385	\$1,163,561
				2013	* 2013		2014 Budget -
			2012	Original	Amended	2014	* 2013 Amended
	Position Title		Actual	Budget	Budget	Budget	Budget
70	Administrative Tec	hnician	0.50	0.50	0.50	0.50	0.00
Ň	City Horticulturist		1.00	1.00	1.00	1.00	0.00
J K	Equipment Operator II		1.00	1.00	1.00	1.00	0.00
eneral Fund	Maintenance Technician II		2.00	2.00	2.00	2.00	0.00
en	Parks Operations and						
Ŏ	Development Manager (Parks,						
	Trails and Open Space Manager)		0.50	0.50	0.50	0.50	0.00
	Capital Projects Coordinator						
	(Senior Analyst)		0.25	0.25	0.25	0.25	0.00
	Park Development Manager						
	(Principal Planner)		0.25	0.25	0.25	0.25	0.00
	Senior Maintenanc		0.00	0.00	0.00	1.00	1.00
	Senior Skilled Maintenance			0.00		4.00	
	Technician		3.00	3.00	3.00	4.00	1.00
	Skilled Maintenance Supervisor		2.00	2.00	2.00	2.00	0.00
	Skilled Maintenanc	e Technician	7.00	7.00	7.00	5.00	(2.00)
	Total Positions		17.50	17.50	17.50	17.50	0.00
	Colorado Springs U	tilities funds on	e of the Senior	Maintenance	Technician fo	r Mesa Springs	

^{* 2013} Amended Budget as of 8/20/2013

	Dissing 2012	* 2013 Amended -
	During 2013	2013 Original Budget
	Transfer funding for Cartegraph maintenance to IT	(\$1,134)
	Implement 2013 civilian merit pay	3,697
	Total During 2013	\$2,563
S	For 2014	2014 Budget -
ge	101 2014	* 2013 Amended Budget
Changes	Increase to realign eligible positions to new salary structure	\$15,431
Ch	Net Increase for medical plan (increased plan costs partially offset by cost	
ηĝ	decreases from new, expanded, nationwide network, best practice shift to	
gi	consumer driven health plan and other plan design changes)	5,985
Funding	Increase for pay for performance	13,322
	Decrease to align pay practices with industry standards	(4,718)
	Increase to properly budget benefits for seasonal temporary	80,437
	Decrease in multiple operating lines per trending costs	(76,896)
	Increase in cost of water to accommodate water rate increase	1,130,000
	Total For 2014	\$1,163,561

ω.	During 2013	* 2013 Amended -
yes	Dolling 2013	2013 Original Budget
hang	None	0.00
Ch	Total During 2013	0.00
Position (For 2014	2014 Budget -
	101 2014	* 2013 Amended Budget
	None	0.00
Ь	Total For 2014	0.00

^{* 2013} Amended Budget as of 8/20/2013

			2013	* 2013		2014 Budget -
	2011	2012	Original	Amended	2014	* 2013 Amended
Source of Funds	Actual	Actual	Budget	Budget	Budget	Budget
TOPS Revenue	\$6,203,547	\$6,538,775	\$6,655,000	\$6,655,000	\$7,230,000	\$575,000
			2013	* 2013		2014 Budget -
	2011	2012	Original	Amended	2014	* 2013 Amended
Use of Funds	Actual	Actual	Budget	Budget	Budget	Budget
Salary/Benefits/	# 500.511	#5 40 055	#500 (1)	4 507.404	* (00 100	* 05.700
Pensions	\$599,511	\$563,055	\$533,614	\$537,404	\$623,193	\$85,789
Operating	916,099	1,796,787	17,284	549,284	36,940	(512,344)
Capital Outlay	0	0	0	0	0	0
CIP	3,272,876	3,756,818	3,376,807	7,086,807	3,946,527	(3,140,280)
Total	\$4,788,486	\$6,116,660	\$3,927,705	\$8,173,495	\$4,606,660	(\$3,566,835)
			2013	* 2013		2014 Budget -
		2012	Original	Amended	2014	* 2013 Amended
Position Title		Actual	Budget	Budget	Budget	Budget
Maintenance Techr	nician II	5.00	5.00	5.00	0.00	(5.00)
Park Development	Manager					
(Principal Planner)		0.75	0.75	0.75	0.75	0.00
Capital Projects Co	ordinator					
(Senior Analyst)		0.75	0.75	0.75	0.75	0.00
Senior Maintenance	e Technician	1.00	1.00	1.00	5.00	4.00
Park Ranger		0.00	0.00	0.00	1.00	1.00
Total Positions		7.50	7.50	7.50	7.50	0.00

	During 2013	* 2013 Amended - 2013 Original Budget
	Increase mainly for new artificial turf fields, tennis courts and other renovations	\$4,242,000
	Implement 2013 civilian merit pay	3,790
S	Total During 2013	\$4,245,790
Changes	For 2014	2014 Budget - * 2013 Amended Budget
Ċ	Increase to realign eligible positions to new salary structure	\$10,217
ng	Net Increase for medical plan (increased plan costs partially offset by cost	
Funding	decreases from new, expanded, nationwide network, best practice shift to	2,484
For	consumer driven health plan and other plan design changes)	
	Increase for pay for performance	5,736
	Net Decrease to multiple lines per trending costs	(444,992)
	Decrease in CIP projects	(3,140,280)
	Total For 2014	(\$3,566,835)

^{* 2013} Amended Budget includes as of 8/20/2013

	Disting 2012	* 2013 Amended -
Jes	During 2013	2013 Original Budget
hanges	None	0.00
Cho	Total During 2013	0.00
_	For 2014	2014 Budget -
Position	101 2014	* 2013 Amended Budget
	None	0.00
4	Total For 2014	0.00

			2013	*2013		2014 Budget -
	2011	2012	Original	Amended	2014	* 2013 Amended
Source of Funds	Actual	Actual	Budget	Budget	Budget	Budget
CTF Revenue	\$3,675,863	\$4,204,035	\$3,848,623	\$3,848,623	\$4,662,000	\$813,377
			2013	* 2013		2014 Budget -
	2011	2012	Original	Amended	2014	* 2013 Amended
Use of Funds	Actual	Actual	Budget	Budget	Budget	Budget
Salary/Benefits/	710.00.	7101001	zeage.	200.901	200901	204901
Pensions	\$2,591,408	\$2,614,407	\$2,034,818	\$2,569,329	\$3,076,716	\$507,387
Operating	434,123	485,404	1,615,182	1,097,703	1,244,272	146,569
Capital Outlay	0	0	0	0	0	0
CIP	3,319,011	3,759,961	50,000	1,667,000	0	(1,667,000)
Total	\$6,344,542	\$6,859,772	\$3,700,000	\$5,334,032	\$4,320,988	(\$1,013,044)
			2013	* 2013		2014 Budget -
		2012	Original	Amended	2014	* 2013 Amended
Position Title		Actual	Budget	Budget	Budget	Budget
Maintenance Tech	nician II	8.00	7.00	7.00	3.00	(4.00)
Park Ranger		3.00	3.00	3.00	5.00	2.00
Parks Operations ar	nd					
Development Man	ager	0.50	0.50	0.50	0.50	0.00
Senior Maintenanc	e Technician	14.00	14.00	14.00	18.00	4.00
SIMD Unit Administr	ator	0.50	0.50	0.50	0.50	0.00
Skilled Maintenanc	e Supervisor	5.00	5.00	5.00	4.00	(1.00)
Skilled Maintenanc	e Technician	1.00	1.00	1.00	1.00	0.00
Park Operations Ad	ministrator	0.00	0.00	0.00	1.00	1.00
Total Positions		32.00	31.00	31.00	33.00	2.00

^{* 2013} Amended Budget includes as of 8/20/2013

	During 2013	* 2013 Amended - 2013 Original Budget
	Increase to fund turf reductions, playground enhancements and other park and	
	park facilities renovations	\$1,442,000
	Fund TOPS Master Plan	175,000
	Implement 2013 civilian merit pay	17,032
	Total During 2013	\$1,634,032
les	For 2014	2014 Budget - * 2013 Amended Budget
Chang	Increase to realign eligible positions to new salary structure	\$9,976
1,4	Net Increase for medical plan (increased plan costs partially offset by cost	
	decreases from new, expanded, nationwide network, best practice shift to	
ij	consumer driven health plan and other plan design changes)	11,554
Funding	Increase for pay for performance	22,525
Œ.	Net Decrease in multiple lines per trending costs	(17,032)
	Increase, mainly for additional temporary staff for park maintenance, forestry	
	management and to meet safety standards	335,544
	Increase to fund COP payment for Red Rock Canyon and Skyview Sports Complex	
	(previously funded from CIP)	141,389
	Decrease in CIP, as there are no 2014 CTF-funded CIP projects	(1,667,000)
	Increase for 2.00 FTE park rangers and safety patrol	150,000
	Total For 2014	(\$1,013,044)

••	During 2013	* 2013 Amended -
yes		2013 Original Budget
hange	None	0.00
Chc	Total During 2013	0.00
	For 2014	2014 Budget -
tio	101 2014	* 2013 Amended Budget
Position	Addition of 2.00 FTE park rangers and safety patrol	2.00
ط	Total For 2014	2.00

^{* 2013} Amended Budget as of 8/20/2013

				0010	* 0010		00140			
			2010	2013	* 2013	202.4	2014 Budget -			
		2011	2012	Original	Amended	2014	* 2013 Amended			
	Use of Funds	Actual	Actual	Budget	Budget	Budget	Budget			
	Briargate SIMD	\$788,945	\$891,607	\$929,643	\$929,643	\$976,652	\$47,009			
	Gateway SIMD	2,983	2,677	8,100	8,100	8,120	20			
	Norwood SIMD	724,538	546,341	716,625	716,625	949,905	233,280			
	Old Colorado City									
>	SIMD	89,845	103,169	117,895	117,895	132,546	14,651			
Summary	Platte Ave SIMD	5,509	7,417	33,550	33,550	40,100	6,550			
	Stetson Hills SIMD	306,727	304,797	320,849	320,849	329,518	8,669			
Su	Woodstone SIMD	9,784	16,917	54,279	54,279	49,600	(4,679)			
spu	Total	\$1,928,331	\$1,872,925	\$2,180,941	\$2,180,941	\$2,486,441	\$305,500			
Funds										
SIMD				2013	* 2013		2014 Budget -			
<u> </u>			2012	Original	Amended	2014	* 2013 Amended			
S	Position Title		Actual	Budget	Budget	Budget	Budget			
	Administrative Tec	hnician	0.50	0.50	0.50	0.50	0.00			
	Senior Office Speci	ialist	0.00	0.00	0.00	0.00	0.00			
	Senior Maintenanc	e Technician	9.00	9.00	9.00	9.00	0.00			
	SIMD Unit Administrator		0.50	0.50	0.50	0.50	0.00			
	Skilled Maintenanc	e Supervisor	1.00	1.00	1.00	1.00	0.00			
	Total Positions		11.00	11.00	11.00	11.00	0.00			

	During 2012	* 2013 Amended -
nges	During 2013	2013 Original Budget
Sur	None	\$0
Cha	Total During 2013	\$0
	or 2014	2014 Budget -
냺	101 2014	* 2013 Amended Budget
Funding	Net Increase in multiple lines per trending costs	\$305,500
Ā	Total For 2014	\$305,500

10	During 2013	* 2013 Amended -
jes		2013 Original Budget
hanges	None	0.00
Che	Total During 2013	0.00
	For 2014	2014 Budget -
ţ;		* 2013 Amended Budget
Position	None	0.00
4	Total For 2014	0.00

^{* 2013} Amended Budget as of 8/20/2013

	Project Name	General	Restricted	Total
		Fund	Funds	Total
	Cottonwood Trail - Austin Bluffs/Woodmen Underpass	\$0	\$575,000	\$575,000
	Irrigation Renovation	0	250,000	250,000
	Park Maintenance	0	532,000	532,000
	Playground Replacement	0	250,000	250,000
u	Rock Island Trail - PP Greenway to Shooks Run	0	425,000	425,000
rar	Rock Island Trail - Sand Creek to Constitution	0	436,781	436,781
rog	Sand Creek Trail - Constitution to Palmer Park	0	894,052	894,052
2014 CIP Program	Ute Valley Park Forest Management	0	30,000	30,000
Ü	Ute Valley Park Management Plan	0	35,000	35,000
017	Red Rock Canyon Purchase Payment	0	1,008,427	1,008,427
7	Park Facility Roof Replacements	105,000	0	105,000
	Turf Reduction	467,000	0	467,000
	Facilities Maintenance - Parks, Recreation and Cultural Services	50,000	0	50,000
	Total Capital Budget	\$622,000	\$4,436,260	\$5,058,260

The CIP Projects identified above include a combination of Grant and TOPS Funds. The capital projects are reflected above, but are shown in their respective funds in the All Funds Summary on page 21-19. For a citywide comprehensive list of projects, refer to the CIP section of the Budget, page 25-1.

001 GENERAL FUND

Parks - Park Operations

						2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account # 51205	Description CIVILIAN SALARIES	2011 Actuals 896,519	935,878	2013 Budget	2014 Budget	\$ Change	% Change
				970,734	988,210	17,476	1.80%
51210	OVERTIME SEASONAL TEMPORARY	4,274	6,532	10,700	10,700	0	0.00%
51220	SEASONAL TEMPORARY	48,486	78,224	114,000	176,000	62,000	54.39%
51245	RETIREMENT TERM VACATION	0	1,309	0	0	0	0.00%
51260	VACATION BUY PAY OUT	1,171	1,440	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(120,854)	(71,187)	0	0	0	0.00%
51610	PERA	125,363	139,124	131,878	155,521	23,643	17.93%
51615	WORKERS COMPENSATION	32,203	31,030	30,896	34,312	3,416	11.06%
51620	EQUITABLE LIFE INSURANCE	2,391	2,605	2,701	3,429	728	26.95%
51640	DENTAL INSURANCE	5,250	5,709	6,075	6,015	(60)	-0.99%
51665	CASH BACK	2,224	2,307	0	0	0	0.00%
51690	MEDICARE	12,384	13,759	12,986	15,484	2,498	19.24%
51695	CITY EPO MEDICAL PLAN	110,889	116,405	120,000	122,898	2,898	2.42%
51696	ADVANTAGE HD MED PLAN	0	0	0	1,554	1,554	0.00%
51699	BENEFITS REIMBURSEMENT	0	(148)	0	0	0	0.00%
Total Salari	es and Benefits	1,120,300	1,262,987	1,399,970	1,514,123	114,153	8.15%
52120	COMPUTER SOFTWARE	4,999	0	0	0	0	0.00%
52122	CELL PHONES EQUIP AND SUPPLIES	103	0	0	0	0	0.00%
52125	GENERAL SUPPLIES	161,651	114,616	63,200	60,066	(3,134)	-4.96%
52140	WEARING APPAREL	7,307	18,554	12,000	12,000	0	0.00%
52145	PAINT AND CHEMICAL	8,203	5,601	7,500	7,500	0	0.00%
52150	SEED AND FERTILIZER	420,434	49,838	3,800	3,800	0	0.00%
52165	LICENSES AND TAGS	487	650	900	2,700	1,800	200.00%
52170	SPECIAL PHOTOGRAPHY ETC	191	0	0	0	0	0.00%
52175	SIGNS	13,755	11,175	13,000	15,000	2,000	15.38%
52185	AGGREGATE MATERIAL	14,813	10,509	11,000	9,200	(1,800)	-16.36%
52190	JANITORIAL SUPPLIES	2,265	11,683	25,000	25,000	0	0.00%
52240	MAINT NONFLEET VEHICLES EQP	39,956	42,508	42,320	42,320	0	0.00%
52265	MAINT BUILDINGS AND STRUCTURE	25,607	90,335	23,500	23,500	0	0.00%
52270	MAINT WELLS AND RESERVOIRS	65,428	24,443	34,000	32,000	(2,000)	-5.88%
52280	MAINT ROADS AND BRIDGES	5,647	2,757	3,500	3,500	0	0.00%
52305	MAINT SOFTWARE	0	0	0	750	750	0.00%
52410	BUILDING SECURITY SERVICES	2,252	2,260	6,800	3,950	(2,850)	-41.91%
52435	GARBAGE REMOVAL SERVICES	67,108	54,808	72,000	72,000	(=,555,	0.00%
52573	CREDIT CARD FEES	0	0	0	1,300	1,300	0.00%
52575	SERVICES	788.886	1.005.984	1,082,600	989,832	(92,768)	-8.57%
52579	INSPECTIONS	0	102	0	0	0	0.00%
52586	MESA SPGS SERVICES	(23,547)	(13,403)	0	0	0	0.00%
52615	DUES AND MEMBERSHIP	15	(10,400)	0	0	0	0.00%
52625	MEETING EXPENSES IN TOWN	320	403	400	400	0	0.00%
52630	TRAINING	112	17.023	7,550	7,550	0	0.00%
52705	COMMUNICATIONS	1,958	2,016	7,550	7,330	0	0.00%
52705	RENTAL EXPENSE	24,478	35,807	0	0	0	0.00%
52716		24,478 399		0	0	0	
	TELEPHONE LONG DIST CALLS		433	-	-	-	0.00%
52736	CELL PHONE AIRTIME	1,142	35	250	250	0	0.00%
52738	CELL PHONE BASE CHARGES	15,220	18,329	18,988	18,988	0	0.00%

001 GENERAL FUND

Parks - Park Operations

						2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	\$ Change	% Change
52745	UTILITIES	(4,068)	(1,000)	0	0	0	0.00%
52746	UTILITIES ELECTRIC	259,318	286,150	283,400	297,570	14,170	5.00%
52747	UTILITIES GAS	76,412	76,396	80,080	82,482	2,402	3.00%
52748	UTILITIES SEWER	46,368	41,226	48,000	48,000	0	0.00%
52749	UTILITIES WATER	1,870,432	2,417,247	2,286,703	3,416,703	1,130,000	49.42%
52775	MINOR EQUIPMENT	7,485	6,534	2,000	2,000	0	0.00%
52776	PRINTER CONSOLIDATION COST	0	1,838	1,600	1,600	0	0.00%
52795	RENTAL OF EQUIPMENT	244	8,320	9,700	11,700	2,000	20.62%
52874	OFFICE SERVICES PRINTING	0	2	0	100	100	0.00%
65160	RECRUITMENT	0	2,235	0	0	0	0.00%
65339	NORTH SLOPE	9,574	10,878	12,500	12,500	0	0.00%
65365	HEALTH PROGRAMS	60	150	0	0	0	0.00%
Total Opera	ating Expenses	3,915,014	4,356,442	4,152,291	5,204,261	1,051,970	25.33%
53050	MACHINERY AND APPARATUS	18,884	45,708	0	0	0	0.00%
Total Capito	Total Capital Outlay		45,708	0	0	0	0.00%
Total Expenses		5,054,198	5,665,137	5,552,261	6,718,384	1,166,123	21.00%

Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	2013 Budget to 2014 Budget \$ Change	2013 Budget to 2014 Budget % Change
51205	CIVILIAN SALARIES	432,236	409,143	406,056	463,197	57,141	14.07%
51210	OVERTIME	8,573	7,587	0	0	0	0.00%
51220	SEASONAL TEMPORARY	8,400	15,812	0	25,800	25,800	0.00%
51245	RETIREMENT TERM VACATION	8,023	0	0	0	0	0.00%
51260	VACATION BUY PAY OUT	0	1,420	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(823)	(2,632)	0	0	0	0.00%
51610	PERA	60,931	55,769	54,347	59,806	5,459	10.04%
51615	WORKERS COMPENSATION	10,526	9,833	9,467	9,674	207	2.19%
51620	EQUITABLE LIFE INSURANCE	1,246	1,139	1,148	1,451	303	26.39%
51640	DENTAL INSURANCE	3,069	2,566	2,505	2,490	(15)	-0.60%
	CASH BACK	841	1,294	2,309	2,470	0	0.00%
51665 51690	MEDICARE	5,982	5,704	5,953	6,330	377	6.33%
	CITY EPO MEDICAL PLAN	60,507					
51695			55,441	54,138	53,809	(329)	-0.61%
51696 51699	ADVANTAGE HD MED PLAN BENEFITS REIMBURSEMENT	0	0 (21)	0	636 0	636 0	0.00% 0.00%
Total Salari	es and Benefits	599,511	563,055	533,614	623,193	89,579	16.79%
52110	OFFICE SUPPLIES	793	340	0	800	800	0.00%
52111	PAPER SUPPLIES	0	65	0	0	0	0.00%
52111	COMPUTER SOFTWARE	0	1,036	0	4,000	4,000	0.00%
52125	GENERAL SUPPLIES	15,587	15,236	7,888	7,888	4,000	0.00%
						0	
52135	POSTAGE	9	14	0	0	0	0.00%
52150	SEED AND FERTILIZER	(23,186)	0	0	0		0.00%
52165	LICENSES AND TAGS	200	321	0	400	400	0.00%
52175	SIGNS	2,773	0	0	0	0	0.00%
52265	MAINT BUILDINGS AND STRUCTURE	0	169,401	0	0	0	0.00%
52270	MAINT WELLS AND RESERVOIRS	0	149,665	0	0	0	0.00%
52404	APPRAISALS	17,700	1,500	0	0	0	0.00%
52405	ADVERTISING SERVICES	130	0	0	0	0	0.00%
52568	BANK AND INVESTMENT FEES	0	14,509	0	14,000	14,000	0.00%
52575	SERVICES	4,770	126,353	0	4,002	4,002	0.00%
52605	CAR MILEAGE	0	8	0	0	0	0.00%
52615	DUES AND MEMBERSHIP	109	0	0	400	400	0.00%
52625	MEETING EXPENSES IN TOWN	179	68	0	1,200	1,200	0.00%
52630	TRAINING	338	0	0	900	900	0.00%
52655	TRAVEL OUT OF TOWN	0	14	0	1,500	1,500	0.00%
52736	CELL PHONE AIRTIME	3	0	0	0	0	0.00%
52738	CELL PHONE BASE CHARGES	1,246	1,227	0	1,500	1,500	0.00%
52749	UTILITIES WATER	0	276,705	9,396	0	(9,396)	-100.00%
52775	MINOR EQUIPMENT	23	8,998	0	0	0	0.00%
52795	RENTAL OF EQUIPMENT	2,166	0	0	0	0	0.00%
52874	OFFICE SERVICES PRINTING	0	282	0	0	0	0.00%
52904	REPROGRAPHICS PARK AND REC	54	0	0	350	350	0.00%
65051	ADM FEE	575	0	0	0	0	0.00%
65075	INTEREST	93,967	203,828	0	0	0	0.00%
65120	SALES AND USE TAX REFUND	25,329	28,182	0	0	0	0.00%
65150	LEGAL DEFENSE	0	62	0	0	0	0.00%
65185	PRINCIPAL	598,500	796,173	0	0	0	0.00%
65216	DEBT REFUNDING	174,609	776,173	0	0	0	0.00%
65365	HEALTH PROGRAMS	174,609	0	0	0	0	0.00%
71185	SIDEWALK REPLACEMENT	0	2,800	0	0	0	0.00%
Total Opera	ating Expenses	916,099	1,796,787	17,284	36,940	19,656	113.72%
Total Capite	al Outlay	0	0	0	0	0	0.00%
Total Expen	ses	1,515,610	2,359,842	550,898	660,133	109,235	19.83%
	CIP - Restricted	1,757,266	1,396,976	3,376,807	3,946,527	569,720	16.87%
Total Fund	S Rosmorou						
Total Fund		3,272,876	3,756,818	3,927,705	4,606,660	678,955	17.29%

A##	Description	2011 A atrumba	2012 A atuala	2012 Budand	2014 Budget	2013 Budget to 2014 Budget S Change	2013 Budget to 2014 Budget
Account # 51205	CIVILIAN SALARIES	2011 Actuals 1,522,912	2012 Actuals 1,509,062	2013 Budget 1,546,127	1,758,579	212,452	% Change 13.74%
51210	OVERTIME	34,324	53,905	24,200	24,200	212,432	0.00%
51220	SEASONAL TEMPORARY	408,172	438,311	454,500	558,000	103,500	22.77%
51245	RETIREMENT TERM VACATION	1,534	430,311	0	0	0	0.00%
51260	VACATION BUY PAY OUT	3,754	5,321	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(5,829)	(10,106)	0	0	0	0.00%
51610	PERA	260,246	262,494	180,557	293,089	112,532	62.32%
51615	WORKERS COMPENSATION	63,602	63,484	44,598	72,313	27,715	62.14%
51620	EQUITABLE LIFE INSURANCE	4,237	4,161	4,359	5,987	1,628	37.35%
51625	VISION CARE	1	0	0	0	0	0.00%
51640	DENTAL INSURANCE	12,428	12,123	12,876	13,582	706	5.48%
51665	CASH BACK	0	700	0	0	0	0.00%
51690	MEDICARE	26,027	26,236	17,764	31,452	13,688	77.05%
51695	CITY EPO MEDICAL PLAN	259,439	229,067	248,046	293,052	45,006	18.14%
51696	ADVANTAGE HD MED PLAN	509	18,313	17,520	24,712	7,192	41.05%
51697	HRA BENEFIT TO ADV MED PLAN	52	1,837	1,750	1,750	0	0.00%
51699	BENEFITS REIMBURSEMENT	0	(501)	0	0	0	0.00%
Total Salari	es and Benefits	2,591,408	2,614,407	2,552,297	3,076,716	524,419	20.55%
52125	GENERAL SUPPLIES	57,161	4,841	41,850	47,030	5,180	12.38%
52145	PAINT AND CHEMICAL	788	519	32,900	32,900	0	0.00%
52150	SEED AND FERTILIZER	0	0	304,292	304,292	0	0.00%
52185	AGGREGATE MATERIAL	0	0	68,500	68,500	0	0.00%
52190	JANITORIAL SUPPLIES	0	0	3,000	3,000	0	0.00%
52215	MAINT GROUNDS	0	540	10,700	10,700	0	0.00%
52235	MAINT MACHINERY AND APPARATUS	0	175	0	0	0	0.00%
52265	MAINT BUILDINGS AND STRUCTURE	16,538	160,032	0	0	0	0.00%
52270	MAINT WELLS AND RESERVOIRS	15,234	11,332	130,836	130,836	0	0.00%
52415	CONTRACTS AND SPEC PROJECTS	0	0	0	38,870	38,870	0.00%
52565	PEST CONTROL	332	0	0	0	0	0.00%
52568	BANK AND INVESTMENT FEES	0	1,980	0	0	0	0.00%
52575	SERVICES	24,762	28,279	2,800	2,800	0	0.00%
52579	INSPECTIONS	0	617	0	0	0	0.00%
52736	CELL PHONE AIRTIME	1	0	0	0	0	0.00%
52738	CELL PHONE BASE CHARGES	1	0	0	0	0	0.00%
52749	UTILITIES WATER	0	7,230	486,575	302,146	(184,429)	-37.90%
52775	MINOR EQUIPMENT	0	0	14,000	14,000	0	0.00%
52795	RENTAL OF EQUIPMENT	0	0	2,250	2,250	0	0.00%
52874	OFFICE SERVICES PRINTING	0	6	0	0	0	0.00%
65051	ADM FEE	500	0	0	0	0	0.00%
65075	INTEREST	10,441	22,648	0	112,048	112,048	0.00%
65185	PRINCIPAL	234,641	247,205	0	174,900	174,900	0.00%
65216	DEBT REFUNDING	73,698	0	0	0	0	0.00%
71385	FENCING	26	0	0	0	0	0.00%
Total Opera	ating Expenses	434,123	485,404	1,097,703	1,244,272	146,569	13.35%
Total Capit	al Outlay	0	0	0	0	0	0.00%
Total Expen	ses	3,025,531	3,099,811	3,650,000	4,320,988	670,988	18.38%
	CIP - Restricted	219,106	660,150	50,000	0	(50,000)	-100.00%
Total Fund		3,244,637	3,759,961	3,700,000	4,320,988	620,988	16.78%

A + +	Description	2011 A shugla	2012 Actuals	2012 Buda at	2014 Burdenst	2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account # 51205	Description CIVILIAN SALARIES	2011 Actuals 265,199	2012 Actuals 244,797	2013 Budget 265,028	2014 Budget 265,000	\$ Change (28)	% Change -0.01%
51205	OVERTIME	263,199 904	2,050	2,500	2,500	(20)	0.00%
51215	ACHIEVEMENT AWARD	(1,000)	2,030	2,300	2,300	0	0.00%
51210	SEASONAL TEMPORARY	62,871	70,135	72,000	74,880	2,880	4.00%
51245	RETIREMENT TERM VACATION	3,854	0	72,000	7 4,000	2,000	0.00%
51243	VACATION BUY PAY OUT	1,680	889	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(21,225)	(130)	0	0	0	0.00%
51610	PERA	43,697	39,685	35,112	42,000	6,888	19.62%
51615	WORKERS COMPENSATION	8,573	10,043	8,175	10,000	1,825	22.32%
51620	EQUITABLE LIFE INSURANCE	748	635	736	850	114	15.49%
51640	DENTAL INSURANCE	2,180	1,880	2,109	2,100	(9)	-0.43%
51655	RETIRED EMP MEDICAL INS	1,093	1,102	0	2,100	0	0.00%
51670	PARKING FOR EMPLOYEES	240	20	0	0	0	0.00%
51690	MEDICARE	4,658	3,780	3,103	4,597	1,494	48.15%
51695	CITY EPO MEDICAL PLAN	44,690	28,037	32,912	36,500	3,588	10.90%
51696	ADVANTAGE HD MED PLAN	216	7,905	7,560	0	(7,560)	-100.00%
51697	HRA BENEFIT TO ADV MED PLAN	26	1,025	1,000	0	(1,000)	-100.00%
51699	BENEFITS REIMBURSEMENT	0	(20)	0	0	(1,000)	0.00%
310//	DEINELTIS KEIMBOKSEMEINI	Ü	(20)	Ü	O	O O	0.00%
Total Salari	es and Benefits	418,404	411,833	430,235	438,427	8,192	1.90%
52125	GENERAL SUPPLIES	3,965	5,248	5,000	5,000	0	0.00%
52140	WEARING APPAREL	2,551	1,257	1,200	2,000	800	66.67%
52145	PAINT AND CHEMICAL	5,871	10,196	6,600	7,500	900	13.64%
52150	SEED AND FERTILIZER	22,461	25,359	21,000	21,000	0	0.00%
52205	MAINT LANDSCAPING	1,889	2,359	7,368	30,000	22,632	307.17%
52210	MAINT TREES	81	0	4,000	15,000	11,000	275.00%
52215	MAINT GROUNDS	1,190	710	3,000	2,500	(500)	-16.67%
52240	MAINT NONFLEET VEHICLES EQP	10,652	9,287	9,450	9,500	50	0.53%
52270	MAINT WELLS AND RESERVOIRS	22,231	19,055	25,000	23,000	(2,000)	-8.00%
52455	LAWN MAINTENANCE SERVICE	158	0	1,500	250	(1,250)	-83.33%
52465	MISCELLANEOUS SERVICES	0	0	250	300	50	20.00%
52565	PEST CONTROL	761	1,559	1,000	750	(250)	-25.00%
52568	BANK AND INVESTMENT FEES	0	420	200	350	150	75.00%
52575	SERVICES	9,747	5,871	15,000	30,000	15,000	100.00%
52607	CELL PHONE ALLOWANCE	0	0	0	700	700	0.00%
52615	DUES AND MEMBERSHIP	15	5	0	100	100	0.00%
52630	TRAINING	1,860	837	600	2,400	1,800	300.00%
52725	RENTAL OF PROPERTY	19,419	19,419	20,500	20,500	0	0.00%
52736	CELL PHONE AIRTIME	49	(16)	50	50	0	0.00%
52738	CELL PHONE BASE CHARGES	1,621	1,710	2,200	2,000	(200)	-9.09%
52746	UTILITIES ELECTRIC	10,233	10,202	10,750	10,750	0	0.00%
52747	UTILITIES GAS	723	839	850	850	0	0.00%
52748	UTILITIES SEWER	412	451	450	475	25	5.56%
52749	UTILITIES WATER	236,270	338,839	336,190	330,000	(6,190)	-1.84%
52775	MINOR EQUIPMENT	2,065	1,551	2,500	2,750	250	10.00%
52777	TOOL ALLOWANCE	1,472	1,304	1,250	1,600	350	28.00%
52795	RENTAL OF EQUIPMENT	2,898	3,406	1,500	2,400	900	60.00%
65365	HEALTH PROGRAMS	(60)	(150)	0	0	0	0.00%
71185	SIDEWALK REPLACEMENT	0	57	1,000	1,000	0	0.00%
71385	FENCING	954	460	1,000	500	(500)	-50.00%
Total Opera	ating Expenses	359,488	460,235	479,408	523,225	43,817	9.14%
53050	MACHINERY AND APPARATUS	11,053	19,539	20,000	15,000	(5,000)	-25.00%
Total Capito	al Outlay	11,053	19,539	20,000	15,000	(5,000)	-25.00%
Total Expen	ses	788,945	891,607	929,643	976,652	47,009	5.06%

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Account #	# Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	2013 Budget to 2014 Budget \$ Change	2013 Budget to 2014 Budget % Change
						,	,,
Total Sala	ries and Benefits	0	0	0	0	0	0.00%
52125	GENERAL SUPPLIES	0	89	100	100	0	0.00%
52126	ELECTRICAL SUPPLIES	0	0	3,000	3,000	0	0.00%
52210	MAINT TREES	0	0	500	500	0	0.00%
52215	MAINT GROUNDS	0	35	500	500	0	0.00%
52568	BANK AND INVESTMENT FEES	0	11	0	20	20	0.00%
52575	SERVICES	2,511	2,094	3,000	3,000	0	0.00%
52746	UTILITIES ELECTRIC	472	448	1,000	1,000	0	0.00%
Total Ope	erating Expenses	2,983	2,677	8,100	8,120	20	0.25%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		2,983	2,677	8,100	8,120	20	0.25%

						2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	\$ Change	% Change
51205	CIVILIAN SALARIES	258,147	186,707	147,890	172,000	24,110	16.30%
51210	OVERTIME	210	1,142	7,000	1,500	(5,500)	-78.57%
51220	SEASONAL TEMPORARY	37,145	36,661	52,000	52,000	0	0.00%
51240	RETIREMENT TERMINATION SICK	0	4,828	0	0	0	0.00%
51245	RETIREMENT TERM VACATION	0	5,572	0	0	0	0.00%
51260	VACATION BUY PAY OUT	740	0	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(56,912)	(65,533)	0	0	0	0.00%
51610	PERA	31,792	30,616	21,303	25,000	3,697	17.35%
51615	WORKERS COMPENSATION	8,143	7,992	5,060	8,000	2,940	58.10%
51620	EQUITABLE LIFE INSURANCE	564	524	412	525	113	27.43%
51640	DENTAL INSURANCE	1,562	1,459	1,167	1,550	383	32.82%
51665	CASH BACK	70	230	0	0	0	0.00%
51690	MEDICARE	2,487	2,443	1,998	2,555	557	27.88%
51695	CITY EPO MEDICAL PLAN	36,777	29,060	24,966	30,000	5,034	20.16%
51696	ADVANTAGE HD MED PLAN	0	189	0	0	0	0.00%
51697	hra benefit to adv med plan	0	25	0	0	0	0.00%
Total Salari	es and Benefits	320,725	241,915	261,796	293,130	31,334	11.97%
52105	MISCELLANEOUS OPERATING	0	(9)	0	300	300	0.00%
52125	GENERAL SUPPLIES	4,064	4,624	3,500	4,000	500	14.29%
52140	WEARING APPAREL	1,785	1,295	1,200	1,500	300	25.00%
52145	PAINT AND CHEMICAL	3,638	8,107	8,000	8,000	0	0.00%
52150	SEED AND FERTILIZER	11,314	12,813	12,500	12,500	0	0.00%
52205	MAINT LANDSCAPING	2,412	1,959	20,000	10,000	(10,000)	-50.00%
52210	MAINT TREES	0	0	4,000	1,000	(3,000)	-75.00%
52215	MAINT GROUNDS	1,052	979	4,000	1,000	(3,000)	-75.00%
52240	MAINT NONFLEET VEHICLES EQP	6,730	6,963	5,500	7,500	2,000	36.36%
52270	MAINT WELLS AND RESERVOIRS	19,769	11,528	16,000	15,000	(1,000)	-6.25%
52455	LAWN MAINTENANCE SERVICE	465	0	1,000	0	(1,000)	-100.00%
52465	MISCELLANEOUS SERVICES	0	0	200	0	(200)	-100.00%
52565	PEST CONTROL	0	0	500	0	(500)	-100.00%
52568	BANK AND INVESTMENT FEES	0	352	150	250	100	66.67%
52575	SERVICES	165,816	12,710	99,329	225,000	125,671	126.52%
52615	DUES AND MEMBERSHIP	0	5	0	0	0	0.00%
52630	TRAINING	765	993	500	600	100	20.00%
52725	RENTAL OF PROPERTY	12,749	12,748	16,000	16,000	0	0.00%
52736	CELL PHONE AIRTIME	127	0	50	25	(25)	-50.00%
52738	CELL PHONE BASE CHARGES	1,362	1,616	2,200	1,200	(1,000)	-45.45%
52746	UTILITIES ELECTRIC	4,361	4,250	4,400	4,500	100	2.27%
52749	UTILITIES WATER	144,961	196,366	198,000	200,000	2,000	1.01%
52775	MINOR EQUIPMENT	881	3,351	4,000	4,000	0	0.00%
52777	TOOL ALLOWANCE	569	1,138	1,000	1,200	200	20.00%
52795	RENTAL OF EQUIPMENT	1,934	1,728	1,800	1,200	(600)	-33.33%
71185	SIDEWALK REPLACEMENT	0	0	5,000	5,000	0	0.00%
71385	FENCING	12,449	19,204	30,000	125,000	95,000	316.67%
Total Opera	ating Expenses	397,203	302,720	438,829	644,775	205,946	46.93%
53050	MACHINERY AND APPARATUS	6,610	1,706	16,000	12,000	(4,000)	-25.00%
Total Capito	al Outlay	6,610	1,706	16,000	12,000	(4,000)	-25.00%
Total Expens	ses	724,538	546,341	716,625	949,905	233,280	32.55%

						2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	\$ Change	% Change
51205	CIVILIAN SALARIES	46,223	45,034	46,230	41,332	(4,898)	-10.59%
51210	OVERTIME	425	142	500	1,000	500	100.00%
51220	SEASONAL TEMPORARY	3,849	242	3,500	4,500	1,000	28.57%
51245	RETIREMENT TERM VACATION	0	4,697	0	0	0	0.00%
51610	PERA	6,730	6,645	6,300	6,066	(234)	-3.71%
51615	WORKERS COMPENSATION	1,704	1,704	1,665	1,408	(257)	-15.44%
51620	EQUITABLE LIFE INSURANCE	132	132	140	133	(7)	-5.00%
51640	DENTAL INSURANCE	399	353	360	360	0	0.00%
51690	MEDICARE	59	0	0	642	642	0.00%
51695	CITY EPO MEDICAL PLAN	6,523	3,948	5,000	4,560	(440)	-8.80%
Total Salari	es and Benefits	66,044	62,897	63,695	60,001	(3,694)	-5.80%
52105	MISCELLANEOUS OPERATING	0	(1)	0	0	0	0.00%
52125	GENERAL SUPPLIES	628	577	900	1,000	100	11.11%
52126	ELECTRICAL SUPPLIES	0	389	350	300	(50)	-14.29%
52140	WEARING APPAREL	102	50	250	450	200	80.00%
52145	PAINT AND CHEMICAL	130	152	500	750	250	50.00%
52150	SEED AND FERTILIZER	225	385	1,000	1,000	0	0.00%
52205	MAINT LANDSCAPING	0	617	2,000	1,500	(500)	-25.00%
52210	MAINT TREES	0	0	2,000	2,000	0	0.00%
52215	MAINT GROUNDS	3,008	1,579	1,500	1,500	0	0.00%
52240	MAINT NONFLEET VEHICLES EQP	38	151	250	250	0	0.00%
52265	MAINT BUILDINGS AND STRUCTURE	0	0	0	750	750	0.00%
52270	MAINT WELLS AND RESERVOIRS	1,145	470	3,000	750	(2,250)	-75.00%
52410	BUILDING SECURITY SERVICES	1,024	563	4,000	2,500	(1,500)	-37.50%
52568	BANK AND INVESTMENT FEES	0	95	0	120	120	0.00%
52571	SNOW REMOVAL	1,068	1,701	2,500	2,000	(500)	-20.00%
52575	SERVICES	3,122	16,032	15,300	5,000	(10,300)	-67.32%
52736	CELL PHONE AIRTIME	28	76	50	50	0	0.00%
52738	CELL PHONE BASE CHARGES	160	222	200	300	100	50.00%
52746	UTILITIES ELECTRIC	4,417	4,752	4,300	4,500	200	4.65%
52747	UTILITIES GAS	1,073	824	1,500	1,500	0	0.00%
52748	UTILITIES SEWER	411	398	400	425	25	6.25%
52749	UTILITIES WATER	4,247	6,022	5,500	7,000	1,500	27.27%
52775	MINOR EQUIPMENT	191	161	500	500	0	0.00%
52777	TOOL ALLOWANCE	443	119	150	400	250	166.67%
52795	RENTAL OF EQUIPMENT	39	295	250	200	(50)	-20.00%
52872	MAINT FLEET VEHICLES EQP	2,302	4,630	2,800	2,800	0	0.00%
71185	SIDEWALK REPLACEMENT	0	13	5,000	0	(5,000)	-100.00%
Total Opera	iting Expenses	23,801	40,272	54,200	37,545	(16,655)	-30.73%
53030	FURNITURE AND FIXTURES	0	0	0	5,000	5,000	0.00%
53095	IMPROVEMENT TO CAP ASSETS	0	0	0	30,000	30,000	0.00%
Total Capito	al Outlay	0	0	0	35,000	35,000	0.00%
Total Expen	ses	89,845	103,169	117,895	132,546	14,651	12.43%

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Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	2013 Budget to 2014 Budget \$ Change	2013 Budget to 2014 Budget % Change
Total Salaries and Benefits		0	0	0	0	0	0.00%
52125	GENERAL SUPPLIES	128	71	200	200	0	0.00%
52145	PAINT AND CHEMICAL	0	0	300	300	0	0.00%
52210	MAINT TREES	0	2,571	13,000	4,000	(9,000)	-69.23%
52215	MAINT GROUNDS	0	36	1,000	1,000	0	0.00%
52455	LAWN MAINTENANCE SERVICE	0	0	4,000	4,500	500	12.50%
52568	BANK AND INVESTMENT FEES	0	92	50	100	50	100.00%
52575	SERVICES	5,381	4,647	15,000	30,000	15,000	100.00%
Total Operating Expenses		5,509	7,417	33,550	40,100	6,550	19.52%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		5,509	7,417	33,550	40,100	6,550	19.52%

						2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	\$ Change	% Change
51205	CIVILIAN SALARIES	99,382	82,724	80,107	80,000	(107)	-0.13%
51210	OVERTIME	109	680	2,500	750	(1,750)	-70.00%
51220	SEASONAL TEMPORARY	15,956	17,608	25,500	25,500	0	0.00%
51245	RETIREMENT TERM VACATION	964	0	0	0	0	0.00%
51610	PERA	15,602	14,105	10,439	9,500	(939)	-9.00%
51615	WORKERS COMPENSATION	3,388	3,107	4,275	3,300	(975)	-22.81%
51620	EQUITABLE LIFE INSURANCE	292	256	223	223	0	0.00%
51640	DENTAL INSURANCE	856	747	654	750	96	14.68%
51665	CASH BACK	30	105	0	0	0	0.00%
51690	MEDICARE	1,484	1,322	868	1,420	552	63.59%
51695	CITY EPO MEDICAL PLAN	21,446	16,757	17,278	16,500	(778)	-4.50%
Total Salaries and Benefits		159,509	137,411	141,844	137,943	(3,901)	-2.75%
52125	GENERAL SUPPLIES	1,878	2,349	2,000	2,000	0	0.00%
52140	WEARING APPAREL	1,159	728	300	750	450	150.00%
52145	PAINT AND CHEMICAL	2,401	2,370	2,400	2,500	100	4.17%
52150	SEED AND FERTILIZER	6,527	5,430	6,500	5,500	(1,000)	-15.38%
52205	MAINT LANDSCAPING	593	567	3,630	8,000	4,370	120.39%
52210	MAINT TREES	0	0	2,000	500	(1,500)	-75.00%
52215	MAINT GROUNDS	833	1,114	2,000	1,500	(500)	-25.00%
52240	MAINT NONFLEET VEHICLES EQP	3,838	2,786	2,000	3,000	1,000	50.00%
52270	MAINT WELLS AND RESERVOIRS	9,742	11,256	10,000	10,000	0	0.00%
52455	LAWN MAINTENANCE SERVICE	0	0	500	0	(500)	-100.00%
52465	MISCELLANEOUS SERVICES	0	0	150	0	(150)	-100.00%
52565	PEST CONTROL	0	0	250	0	(250)	-100.00%
52568	BANK AND INVESTMENT FEES	0	221	100	200	100	100.00%
52575	SERVICES	6,190	735	15,000	25,000	10,000	66.67%
52615	DUES AND MEMBERSHIP	0	5	0	0	0	0.00%
52630	TRAINING	285	234	150	300	150	100.00%
52725	RENTAL OF PROPERTY	1,170	1,170	6,000	6,000	0	0.00%
52736	CELL PHONE AIRTIME	31	0	50	25	(25)	-50.00%
52738	CELL PHONE BASE CHARGES	347	380	375	400	25	6.67%
52746	UTILITIES ELECTRIC	3,301	3,307	3,600	3,600	0	0.00%
52747	UTILITIES GAS	0	0	500	100	(400)	-80.00%
52749	UTILITIES WATER	71,221	97,047	80,000	90,000	10,000	12.50%
52775	MINOR EQUIPMENT	707	640	1,500	1,200	(300)	-20.00%
52777	TOOL ALLOWANCE	356	401	400	400	0	0.00%
52795	RENTAL OF EQUIPMENT	1,084	346	600	600	0	0.00%
71185	SIDEWALK REPLACEMENT	0	950	1,000	1,000	0	0.00%
71385	FENCING	30,992	33,621	30,000	25,000	(5,000)	-16.67%
Total Operating Expenses		142,655	165,657	171,005	187,575	16,570	9.69%
53050	MACHINERY AND APPARATUS	4,563	1,729	8,000	4,000	(4,000)	-50.00%
Total Capital Outlay		4,563	1,729	8,000	4,000	(4,000)	-50.00%
Total Expenses		306,727	304,797	320,849	329,518	8,669	2.70%

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A + #	Danada Harr	0011 A shorts	2010 A - humle	0012 Budset	0014 Burdanak	2013 Budget to 2014 Budget	2013 Budget to 2014 Budget
Account #	Description	2011 Actuals	2012 Actuals	2013 Budget	2014 Budget	\$ Change	% Change
Total Salaries and Benefits		0	0	0	0	0	0.00%
52125	GENERAL SUPPLIES	112	67	100	100	0	0.00%
52126	ELECTRICAL SUPPLIES	44	0	100	100	0	0.00%
52215	MAINT GROUNDS	0	0	100	100	0	0.00%
52270	MAINT WELLS AND RESERVOIRS	102	40	250	250	0	0.00%
52455	LAWN MAINTENANCE SERVICE	1,590	0	2,500	2,500	0	0.00%
52568	BANK AND INVESTMENT FEES	0	140	0	150	150	0.00%
52571	Snow removal	0	0	1,000	500	(500)	-50.00%
52575	SERVICES	655	4,151	4,000	4,000	0	0.00%
52746	UTILITIES ELECTRIC	726	696	700	700	0	0.00%
52749	UTILITIES WATER	0	0	1,200	1,200	0	0.00%
71385	FENCING	6,555	11,823	44,329	40,000	(4,329)	-9.77%
Total Operating Expenses		9,784	16,917	54,279	49,600	(4,679)	-8.62%
Total Capital Outlay		0	0	0	0	0	0.00%
Total Expenses		9,784	16,917	54,279	49,600	(4,679)	-8.62%